



Healthy Entrepreneurs is looking for a finance professional

In Sub-Saharan Africa, over 600 million people lack access to basic healthcare. Reaching the last mile with essential healthcare services is challenging, as professional healthcare providers are lacking, and products and medication are often unavailable, too expensive or of poor quality. To solve this problem, Healthy Entrepreneurs was founded in 2012.

Healthy Entrepreneurs is a social enterprise with more than 10 years of experience in offering health services in rural areas in Sub-Saharan Africa. With our network of more than 20,000 Community Health Entrepreneurs (CHEs), more than 25 million people in Burundi, Burkina Faso, Kenya, Tanzania, Nigeria, DR Congo and Uganda benefit from the home-based care services offered.

In the coming years, Healthy Entrepreneurs will expand her network to 250,000 Community Health Entrepreneurs, serving more than 300 million people in 10 countries. The package of health products and services offered will further expand using technology and other tailored innovations. By 2030, Healthy Entrepreneurs aims to be the leading last mile service delivery organization for primary healthcare in Sub-Saharan Africa.

To realize our ambitions, we need a finance professional, who will support our subsidiaries in 7 African countries. He or she ensures all preconditions for a properly functioning finance system are in place to maximize the operational and financial excellence of our business. The finance professional will also ensure that the financial justification of our projects in the different countries will be covered and that the administration and reporting of the local finance teams are reliable and up to date. This finance professional is a financial expert driven by structure, accuracy, improvements, and accountability. He or she would like to be a business partner for the global leadership team as well as for the local teams by translating the figures into strategic and operational decisions. The finance professional will work directly under the supervision of the Chief Financial Officer.

The position

The position holds the following responsibilities:

1. Support the local Finance teams during the budget and forecast target setting process, monitoring the financial performance and reviewing the Monthly Financial Closing Process;
2. Provide an overview of the main financial issues per country, coordinate with the local finance teams to analyze the financial and business performance including opportunities and possible challenges;



3. Monitoring and analyzing the actual performance of separate projects in several African countries to ensure that the contract requirements are met
4. Participate in the different audit processes, both on entity level as well as on project level;
5. Support the Chief Financial Officer with the periodic reports and the preparation of the periodic performance review.

Place of assignments

For this fulltime position, the main place of assignment will be in Utrecht, the Netherlands. Regular travel to and/or within Africa is required.

Qualifications and profile

We are looking for a finance professional with the following characteristics:

- University degree in Economics, Business Administration, Finance or equivalent education
- A few years of working experience in Finance is preferred, but not necessary
- Financially structured and business-oriented combined with an entrepreneurial spirit
- Strategic, pro-active, independent and resilient professional with broad cultural understanding
- Ability to work in an international environment. Intrinsically driven to contribute to social impact globally
- Willingness to travel up to 40% of the time
- Excellent communication and interpersonal skills, ability to interact effectively with all levels within the organization
- Very good knowledge of finance systems and tools
- Willingness to travel in Sub-Saharan Africa is required
- Fluent in English (both in speech & in writing), French speaking is preferred/recommended
- Available on a fulltime basis

Key competencies

Key competencies for the position are:

- Structured and organized
- Trustworthy and accountable
- Customer-focused
- Pro-active
- Excellent and open communication
- Communicate effectively across cultures
- Think strategically, act practically
- Build relationships
- Perseverance & flexibility
- Goal-oriented and result-driven



- Creative or think out of the box

What we offer

A loyal, dynamic and ambitious work environment. A team that wants to make a difference and create global impact! And an opportunity to take full responsibility and ownership, to further develop both the organization, personal skills and expertise at the same time. Remuneration is conform market standards.

More information

For more information or to submit your application, please check www.healthyentrepreneurs.com or reach out to nicole@healthyentrepreneurs.nl. Please ensure your resume/CV and motivational letter are in by March 31st, 2024.

